

# Collaboration Map

In every system where you want a culture of collaboration, there are four jobs to be done that flow in a supportive cycle.



In every group that is collaborating to get something done, there are five dynamics that need your attention: **Belief**, **Structure**, **Involvement**, **Progress** and **Care**. These are the five ways in which groups go well or badly and can point you to the conversation that will move you forwards.

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